

WHY WE ARE **ALL** **IN**



UNION
POWER

- 1 Power and Voice**
Our union gives us a voice and the power to improve our working conditions and students' learning conditions. Through collective action, we have fought for fair and equitable treatment of all public education employees, preserved health insurance benefits, challenged standardized testing and privatization, and championed racial and economic justice.
- 2 Bargaining Strength**
Bargaining is the powerful tool we use to demand fair wages and benefits and create the workplaces we deserve. Members within each local define the priorities they want to achieve through bargaining, and the grievance process gives us the ability to enforce our workplace rights.
- 3 Funding**
Our collective voice calls for the funding necessary to enable all students to have access to an excellent public education, from preK through graduate school. Working together, we can halt attempts to privatize public education, as we did in the defeat of the charter school expansion ballot question in 2016.
- 4 Advocacy and Accountability**
Our union has a grievance process that addresses contract violations and empowers us to stand together against unjust and unfair treatment. When a conflict cannot be resolved locally, we can pursue unfair labor practice charges.
- 5 Democracy**
Every member's voice counts. Local, state and national union leaders are elected by members. Members vote on contract agreements and take action through the union on the issues that matter most to them.
- 6 Fairness**
Unions have fought for and must defend important legal protections against unjust firings and other job-related sanctions.
- 7 Legal Assistance and Liability Insurance**
Our union provides expert attorneys at no cost to members for legal representation on issues related to our employment. And if you are sued, your membership includes a \$1 million insurance policy to protect you.
- 8 Professional Training and Leadership Development**
The MTA and the NEA coordinate trainings and workshops available at no cost or low cost to members. Many offerings provide you with professional development and opportunities for growth so that you can become a leader — in your local, at the state and national levels, and in your community.
- 9 Collaboration with Colleagues**
Members connect with colleagues across the state, join committees and attend conferences addressing issues connected to education and workers' rights.
- 10 Savings on Goods and Services**
Through MTA Benefits, your membership includes access to numerous financial savings on goods and services ranging from auto insurance to wellness programs. See other side for details.

MTA Benefits

Use your *Benefits & Discount Directory* and your member ID number — which can be found on your MTA card — to access all of the discounts that help you and your family spend less on the things you need every day. Your savings can add up to hundreds of dollars a year if you take advantage of these benefits:

- Auto, home, dental, life, disability and critical illness insurance
- Credit card and student loan debt counseling programs
- Travel, hotels, car rentals, theme parks and travel insurance
- Discounts at more than 1,000 locations locally and 325,000 nationwide

NEA Benefits – Free Automatic Coverage for MTA Members

NEA Complimentary Life Insurance

- Up to \$1,000 of life insurance
- Up to \$5,000 of accidental death and dismemberment (AD&D) coverage
- Up to \$50,000 of AD&D insurance for an accident that occurs while on the job or serving as an association leader
- Up to \$150,000 of life insurance if you are a victim of homicide while on the job

Educators Employment Liability (EEL) Program

- Up to \$1 million limit in damages if you are sued for liability arising out of your educational employment activities
- Up to \$300,000 limit in coverage if you are sued in an employment-related matter that involves civil rights violations
- Up to \$35,000 reimbursement for attorney fees if you are charged in an employment-related criminal proceeding
- Up to \$1,000 reimbursement for bail bond premium if you are arrested in an employment-related criminal matter
- Up to \$500 for personal property damage if you are assaulted on the job